



MANAGEMENT, FOLLOWERSHIP, LEADERSHIP, COMMAND: DIRECTION

Goal:

To equip senior leaders with the tools and behaviours to sustain strategic clarity, lead effectively under pressure, and align systems and teams to organisational purpose.

Target group:

Senior professionals in leadership or oversight roles including directors, department heads, programme leads, and strategic planners managing multiple teams or system-wide delivery.

Highlights:

- Applies the FORESIGHT Framework to senior leadership in pressured environments
- Strengthens organisational alignment, oversight, and resilience in complex systems
- Delivered by experienced leaders with crisis, operational, and strategic backgrounds

Description

This senior-level course equips leaders with practical strategies for shaping organisational direction and maintaining clarity in high-stakes, resource-constrained environments. Whether directing departments, programmes, or system-wide initiatives, participants gain structured approaches to planning, oversight, and alignment. The Direction course focuses on making strategic decisions under pressure, maintaining team and system cohesion, and managing delivery while staying aligned to long-term purpose. Informed by real-world leadership in emergency and humanitarian systems, the course empowers leaders to respond credibly to change, scrutiny, and complexity.

Compliance:

Delivered in alignment with the FORESIGHT-MFLC leadership framework. Informed by practical application in emergency, health, and organisational contexts.

Previous knowledge:

Participants should hold senior or strategic leadership roles. Completion of previous FORESIGHT-MFLC courses is beneficial but not essential.

Requirements:

- Learners must be 18 or older and currently leading strategy, services, or systems. Delegates should be actively willing to share and apply real leadership experiences during training.

Progression:

This course completes the FORESIGHT-MFLC learning pathway. Graduates may access tailored executive coaching, organisational consultancy, or lead internal FORESIGHT-MFLC initiatives.

Theoretical elements:

- Strategic planning in constrained conditions
- Leadership communication under scrutiny
- Systems thinking and organisational alignment
- Balancing delivery, wellbeing, and oversight
- Leading through complexity, conflict, and uncertainty
- Applying the FORESIGHT Framework to sustained leadership

Practical elements:

- Strategic scenario planning and mapping exercises
- Case study discussion and peer-led analysis
- System-level decision making and oversight simulation
- Real-time application to current leadership challenges
- Optional integration with live organisational projects

FORESIGHT-MFLC: Direction Course

Course length



16 hours (2 days)

Instructor

1:12

Certification



FORESIGHT-MFLC Direction
Certificate of Completion

Venue



Any Outreach Rescue training facility
or client site by arrangement